

POLICE COMMITTEE

12 July 2018

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	<p>24-05-18 Item 4 - <i>Outstanding References</i></p> <p>12-04-18 Item 4 – Outstanding References</p> <p>Police Budgets Infographic</p>	<p>The Commissioner explained that the CoLP would welcome increased transparency on their budgets in written form. The Chairman requested that a joint report of the Chamberlain and the Commissioner be submitted to the Committee that provides a clear and detailed explanation of the allocation and accounting of Police budgets.</p> <p>24-05-18: The Commissioner confirmed that an infographic illustrating funding as previously requested, would be included within the July Financial Outturn report.</p> <p>Update 28-06-18: The Financial Outturn 17-18 Report is on the agenda, though the Infographic is awaiting sign off by the Commissioner.</p>	Chamberlain/ CoLP	OUTSTANDING

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2.	<p>24-05-18 Item 4 - <i>Outstanding References</i></p> <p>12-04-18 Item 8 – Questions</p> <p>ATTRO Report</p>	<p>A Member noted that a full report on the implementation of ATTRO had been promised, but still had not been received. The Commissioner apologised for the delayed response, explaining that it had been actioned but not yet concluded. He confirmed that he would liaise with the Department of Built Environment Director to ensure a report on this would be submitted to the next meeting. The Chairman confirmed that this was disappointing that this had not been addressed, and that the Department for the Built Environment were unable to send a representative to respond to Member queries. He noted that this report should be a collaboration between the Department of the Built Environment and the Police.</p> <p>10-05-18: Subject to an update by DBE who was ascertaining position with regard to governance by P&R Committee.</p> <p>Update 24-05-18: The Director of the Built Environment explained that a report would be produced and submitted to the Committee's next meeting on 12 July.</p>	DBE/ CoLP	COMPLETE – On the Agenda
3.	<p>24-05-18 Item 4 - <i>Outstanding References</i></p> <p>Outstanding Actions Notes</p>	<p>A Member requested that outstanding action notes be included as appendices in the pack going forward for the record. Members agreed to reinstate this practice.</p>	Town Clerk	COMPLETE
5.	<p>24-05-18 Item 10 – <i>Annual Report 2017/18</i></p> <p>Annual Report Final Draft</p>	<p>The Chairman requested that the final draft be circulated for information to Police Committee Members prior to its submission to the Court of Common Council.</p> <p><i>This was circulated to Members via email on 29 June 2018.</i></p>	CoLP	COMPLETE

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6.	<p data-bbox="275 296 636 440">24-05-18 Item 11 – <i>Independent Custody Visiting Scheme Annual Report 2017/18</i></p> <p data-bbox="275 555 595 624">Custody Suite Infrastructure Issues</p>	<p data-bbox="710 296 1592 403">The Police Committee’s representative on the ICV Scheme Panel requested that the resolution of the infrastructure issues in the Custody Suite be kept as an outstanding action.</p> <p data-bbox="710 424 1592 643">Update 28-06-18: A decision has been made by CoLP to close the Bishopsgate Custody facility from the 1st-25th July 2018 for the remedial improvements to be made. The Custody facility at Snow Hill Police Station will be opened as per Business Continuity Plan. BTP Custody at Brewery Street can also be used by CoLP as a further contingency.</p>	CoLP	OUTSTANDING
7.	<p data-bbox="275 679 595 786">24-05-18 Item 11 – <i>Equality and Inclusion Update</i></p> <p data-bbox="275 1230 528 1265">Gender Pay Gap</p>	<p data-bbox="710 679 1592 930">With regard to the gender pay gap information provided, a Member noted that the percentage figures quoted within the table below paragraph 1.10 of the report that showed women’s average pay as a percentage of men’s pay appeared to be inaccurate, and likely reversed. The Commissioner noted this and confirmed that he would clarify the figures. The Chairman asked for this to be circulated to Members via email.</p> <p data-bbox="710 951 1592 1129">Update 28-06-18: The Gender Pay Gap information was provided by CoL Payroll. The CoLP Equality & Inclusion Manager has clarified with Payroll and it does appear that the Member is correct, the position between men and women has been reversed.</p> <p data-bbox="710 1150 1592 1329">So, the table says “Women’s pay as a percentage of men’s pay” when in fact it should say “Men’s pay as a percentage of women’s pay” CoLP Equality & Inclusion Manager will ensure that this is amended and re-published as appropriate.</p>	CoLP	COMPLETE

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8.	<p data-bbox="275 296 568 400">24-05-18 Item 18 – <i>Any Other Business</i></p> <p data-bbox="275 962 640 1027">Recruitment of External Member</p>	<p data-bbox="710 296 1597 624">A Member asked when the recruitment of an external Member would be progressed, and the Town Clerk confirmed that, following clarification required over GDPR, this would now be progressed with the new Member expected to attend their first meeting around September, depending on security clearances. A Member noted that the advertisement of the vacancy should take into account the issue of diversity, given the challenge faced by the Committee currently in this regard. The Town Clerk agreed to keep Members updated.</p> <p data-bbox="710 644 1597 1046">Update 04-07-18: The Town Clerk worked in collaboration with the CoLP’s Equality and Inclusion Manager and communications department to ensure that the advertisement was more accessible and inclusive to a wide and diverse audience, and equally could be distributed to the appropriate networks. A public notice was placed in City Matters for the vacancy for publication on 4 July 2018 and a poster was redesigned for distribution to the City’s estates through their noticeboards, newsletters and delivery to residents. The flyer was also circulated digitally to community and policing groups. A deadline for applicants was given as Sunday 5 August 2018.</p>	Town Clerk	<p data-bbox="1841 296 2078 400">COMPLETE – See Appendix 1</p>
9.	<p data-bbox="275 1086 568 1190">24-05-18 Item 18 – <i>Any Other Business</i></p> <p data-bbox="275 1230 647 1262">Late Item Read Receipts</p>	<p data-bbox="710 1086 1597 1190">The Chairman requested that read receipt requests be sent out with any late papers to the Police Committee and that Members confirm receipt in each case.</p>	Town Clerk/ Members	<p data-bbox="1841 1086 2078 1110">OUTSTANDING</p>

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10.	<p data-bbox="271 296 636 440">12-04-18 Item 6 – Quarterly Community Engagement Update</p> <p data-bbox="271 663 658 735">Community Engagement Outcomes</p>	<p data-bbox="707 296 1594 552">The Chairman agreed that, whilst the report was good, there needed to be more evidence of the effectiveness of engagement activities presented within it. The T/Commander of Operations and Security confirmed that they would include more information on outcomes in the next quarterly update in July, feeding back with figures to Members in the meantime on the issue of CPNs and their effectiveness as a tool.</p> <p data-bbox="707 568 1594 751">Update 10-05-18- A note addressing the latter part of this OR regarding CPNs was sent to the Town Clerk for circulation to Members on 9 May (see appendix 2). The part regarding more information on outcomes will be reported in the July quarterly community engagement update.</p>	CoLP	<p data-bbox="1839 296 2063 328">COMPLETE –</p> <p data-bbox="1839 368 2063 400">On the agenda</p> <p data-bbox="1839 440 1861 472">+</p> <p data-bbox="1839 512 2085 544">See Appendix 2</p>